

NOTE: The following is a sample only. It is meant to help educate members and voting delegates about how an appointment process might work under the proposed governance model. It will not be voted on by delegates during EIJ17. Any policy must be discussed and voted on by the Board of Directors.

Board Appointments

The SPJ Board of Directors shall appoint two people to the national board following each election.

In accordance with the bylaws, the appointees will serve one-year terms or until their successors have been appointed. In any year during which no student or faculty member of a college, university or similar institution is serving as an officer or at-large director, the board shall appoint a student or faculty member to serve as an appointed director.

Appointed directors will provide:

- the ability to bring specific expertise to the board.
- the ability to bring diversity to the board, as defined by race, age, gender, religion, sexual orientation, medium, geography and/or professional experience.
- the ability to bring special skills as required by the Society's strategic plan/initiatives.
- the ability to bring a specific constituent voice critical for the coming year.

Therefore, in making the appointments, the board should strive to identify and appoint individuals who help create a well-rounded, diverse body of leaders best equipped to tackle pending strategic plans/initiatives.

Recommendations for appointees should be considered from all possible sources, including but not limited to the nominations committee, staff, board members' personal connections, call-out to membership for specific skill sets and self-nominations.